

U → C
2/23/10

**IBEW/City 2010 Negotiations-Union Proposals
2/23/10**

- Union 1** 5.3.1 and 5.3.3 Working in higher classification. Clarifying what IBEW considers the intent of this section. *Submitted 1/11/10*
- Union 2** 11.1.2 Add section to require State Certification. *Submitted 1/11/10*
- Union 3** 11.1.1 and propose 11.1.2 Insert language for NFPA 70E. *Submitted 1/11/10*
- 11.2 Remove last sentence concerning leave of absence. *Submitted 1/11/10*
Union drops 11.2 part of proposal on 2/23/10
- Union 4** Removal of Step Increases: Have only pay rate for those working under IBEW agreement. This would exclude the five steps. *Union drops U-4 on 2/23/10*
- Union 5** Sick Leave Buyout: Allows unused sick leave hours to provide an earlier retirement.
Union counters to accept only the changes to 18.4 under C-13 conditional on accepting U-5
- Union 6** 23.1 Add Aunt and Uncle to be considered a family member under Bereavement Leave. *Submitted 1/11/10*
Union drops U-6 on 2/23/10
- Union 7** 18.1.4 Modify Sick Leave notification language by getting rid of last sentence. *Union drops U-7 on 2/23/10*
- Union 8** Continuation of Side Letters.
- Union 9** 5.11.1 Add the ability to use Educational and Professional Incentive to include the pursuit and maintenance of the State Electrical Certification. *Submitted 1/13/10*
- Union 10** 5.2.1 Change shift differential to a percentage rather than a dollar figure, and delete "in excess of one shift during a pay period." *Submitted 2/18/10*
Union drops "percentage" part of proposal U-10 on 2/23/10
- Union 11** 5.2.2 Delete "to start" and replace with where the majority of the shift falls. *Union drops on 2/23/10*

